

# CHILD SAFETY POLICY



## Child –Safety

Child-friendly Policy

Ranui Swanson Football Club’s “Child-safe Child-friendly Policy”

We want children and young people who participate in football to have a safe and happy experience. We support and respect our children, young people, staff and volunteers.

<b>Title</b>	The policy is called Ranui Swanson FC Child-safe Child-friendly Policy.
<b>Introduction</b>	Our policy guides coaches, volunteers and students on how to behave with kids in our organisation. The policy focuses on how we can promote kids’ participation in our organisation and make it safer for them.
<b>Support kids’ participation</b>	Ranui Swanson FC supports the active participation of kids in our organisation. We listen to kids’ views, respect what they say and involve them when we make decisions, especially about matters that will directly affect them.
<b>Support staff, volunteers and students</b>	<ol style="list-style-type: none"><li>1. We promote respect, fairness and consideration for all staff, volunteers and students.</li><li>2. All coaches, volunteers and students have more senior officer assigned to support and supervise their work.</li><li>3. All new coaches, volunteers and students will receive a copy of the Child-safe Child-friendly Policy, Code of Conduct and Dealing with Complaints process.</li></ol>
<b>Recruitment</b>	<ol style="list-style-type: none"><li>1. Our organisation will maintain a rigorous and consistent recruitment, screening and selection process.</li></ol>

	<ol style="list-style-type: none"> <li>2. Practice- (refer to HR Policy Practices templates)</li> </ol>
<b>Dealing with Complaints</b>	<ol style="list-style-type: none"> <li>1. Outline the organisational procedures for kids and workers to raise concerns or complaints</li> <li>2. Appoint a Child Safety Contact Person to manage all complaints</li> </ol>
<b>Communication</b>	<ol style="list-style-type: none"> <li>1. We will hold regular information session for Coaches, volunteers and Students.</li> <li>2. Our policy will be discussed during induction sessions for all new coaches, volunteers and students</li> <li>3. Kids and parents joining our club will receive a copy of the Policy, Code of Conduct and Dealing with Complaints process.</li> <li>4. Parents will receive a copy of the Parents Guide to Protection Issues.</li> </ol>
<b>Review</b>	<p>The policy and guidelines will be reviewed every two years and incorporate comments and suggestions from children and young people, parents, coaches, volunteers and students</p>