

# SMOKEFREE POLICY



## Ranui Swanson Football Club Smokefree Policy Rationale

The Ranui Swanson Football Club (the club) recognises passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly, the following policy has been developed by the club to help protect people's health. The move to go Smokefree also complements the clubs desire to create a healthy family friendly environment. The club believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community. Legislation and the legal duty of care also provide reasons to have a Smokefree club.

The club has a duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. Auckland Council bylaws also state that all parks must be smoke free.

## WHO IS AFFECTED BY THE POLICY

This policy applies to all members, life members, patrons, administrators, officials, coaches, players and visitors of the Ranui Swanson Football Club.

## TIMING

This policy is effective from 3/05/2016

## DESIGNATED SMOKEFREE AREAS

The Ranui Swanson Football Club requires the following areas to be Smokefree:

- All fields and artificial turfs
- Inside the club, changing rooms and social rooms
- Administration and office areas
- Toilet blocks
- Indoor spectator viewing areas
- Playing areas
- Eating areas
- Grandstands and spectator viewing areas
- Near entries and exits of buildings, facilities, and the ground

## BEHAVIOURAL EXPECTATIONS

The Ranui Swanson Football Club recognises that role modelling can have a significant impact upon the members (especially junior members) of the club. Hence, the following individuals and groups will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Officials (when officiating for the club)



- Volunteers (when working for the club)
- Players (when in uniform and representing the club)

### **PROMOTION OF THE POLICY**

The following mediums will remind patrons about the Ranui Swanson Football Clubs Smokefree policy:

- Non-smoking signs
- Club handbook
- Advertising and promotional resources
- Club correspondence (letters, faxes, e-mails etc.)
- Announcements
- Indoor signage
- Website
- Social media

### **NON-COMPLIANCE STRATEGY**

The following five step non-compliance strategy will be followed if anyone breaches the Clubs Smoke Free policy.

1. Assume that the person is unaware of the Smokefree policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the Smokefree policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter that outlines the club's policy on smoking. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The club's management committee will sign off on the letter. This letter will be pre-written and kept both behind the bar and at the ground so that copies are readily available.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the Ranui Swanson Football Clubs 's Smokefree policy be breached: *No matter who the offender is.*

### **POLICY REVIEW**

The policy will be reviewed three months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.

